

Israel Committee

Do you have an effective or fantastic Israel committee?

Yes!

No!

Go to the end!

Do you have a committee at all?

Yes!

No!

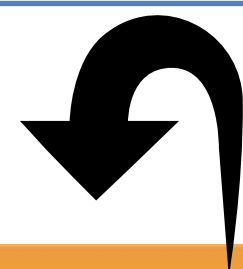
Congratulations!
We invite you to take the
opportunity to assess
and improve your work

Israel Committee

No!

Ask yourself these questions:

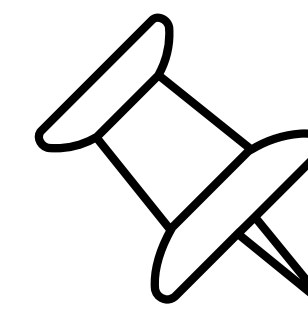
- Do you have a potential lay leader to chair the committee (possibility to co-chair)? Is this someone who could then invite others to join?
- Is there an existing structure that your Israel committee would fit into?
- Who is your staff person who will work with this committee and forward the work?
- What do you need a committee to actually do? What would you want a committee to do?
- Are there effective committees in your community that you can learn from?
- What is the history for why you don't have a committee?
 - Was there one in the past? What happened to it? What should you know about the previous committee?
- Who else is dealing with Israel engagement as lay leaders in your community? Where are they? In which organization or structure? Do you know them? What is their role?
- How are lay leaders trained in general, in your community? Is there a pipeline? Leadership development? Where can you go to find possible volunteer leaders for your Israel committee?
- Where will there be points of resistance to having an Israel committee? What political considerations are going to make things complicated for you?



Israel Committee

Do the following, based on what you have learnt:

- Define the role and responsibilities for the committee and its members. What will they do? What will they NOT do? Define its mandate, structure and term limits. Write it out.
- Define the role of the Chair separately from the committee
- Start looking for committee members!
 - 1:1 meetings
 - Networking with your possible Israel-related partners (including host families/ Israel program alumni/ Israelis)
 - Networking at events/gatherings where possible volunteers will be
 - Talk to everyone you can think of – who could help you??
- If you have a Community Relations Committee, meet with the chair and the members to assess possible partnerships
- When you have a few people as potential members, set a date and invite them to a meeting. No commitments – this is the time to excite them, ask their opinion and test the waters.



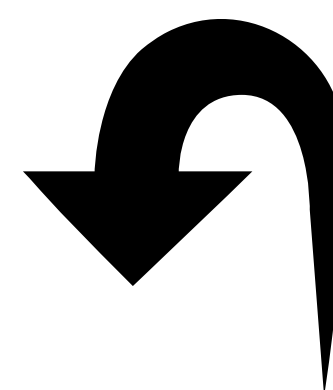
Good luck!

Israel Committee

Yes- I do have a committee that needs improvement

Assess the committee, its strengths and weaknesses.

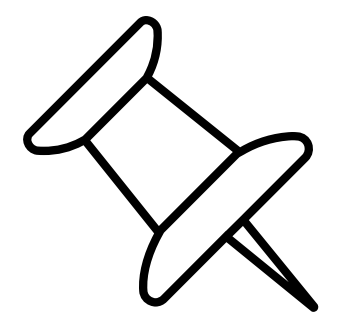
- If a small number of people, do this 1:1 through meetings:
 - Why are you on the committee?
 - Why is shlichut important to you? What would you want it to be?
 - What do you want to contribute?
 - What works and doesn't work for you about this committee?
- OR do this as a meeting – use SWOT to analyze the committee (not Shlichut in general)
- Also, speak to peripheral stakeholders about the committee – supervisor, Federation staff, other Israel professionals
- Write up a summary of the committee and its strengths/weaknesses. Share it with the JAFI shlichut committee or other external support people. Get support and input from them on what you have found.



Israel Committee

Do the following, based on what you have learnt:

- Recruit more people
 - Networking, Spreading the word
 - Involving partners
 - Political maneuvers
 - Sharing vision, inspiring people, showing impact
 - Publicity around Israel activities and impact as recruitment, share success
- Improve and clarify the role of the committee
 - Roles – STRATEGIC/GENERATIVE/FIDUCIARY categories
 - Define work plan
 - Roles and responsibilities of lay leaders/professionals
 - Strategic directions
 - Sharing vision
- Improve communication and trust as a group that can be functional
 - Beit midrash around Jewish values
 - Set new communication protocols
 - Discuss/explore cultural expectations, norms
 - Relationship building



Good luck!